

2023 Annual Report

An equitable world where *all* people and nature thrive together.

EARTHCORPS.ORG







EXECUTIVE DIRECTOR EVLYN ANDRADE, AND FORMER EXECUTIVE DIRECTOR STEVE DUBIEL.

OUR COMMUNITY

A Message from Evlyn

The world is facing unprecedented environmental challenges - and thirty years in, our collective vision of building an equitable world where *all* people and nature thrive together is more critical than ever before. However, as EarthCorps celebrated 30 impactful years of environmental restoration in the Puget Sound region and beyond, I was struck by the optimistic progress and resilience of EarthCorps' incredible global community.

Last year was one of celebration and reflection. Since our foundation in 1993, we have collectively planted 1.25 million native trees and shrubs - protecting and restoring fragile habitats and ecosystems that are home to both creatures and ourselves - removed 1.5 billion pounds of CO2 - ensuring our friends and family have fresh air to breath - and welcomed 200,000 volunteers eager to protect and restore green spaces in their local communities. Reflecting on these milestones, I cannot begin to express how

one.

grateful I am to be part of a community that not only envisions a healthier world but is actively actualizing

This annual report explores how EarthCorps' programs advance local restoration through innovative strategies centered on sustainability, resilience, and collaboration. We continued to foster and cultivate relationships that advance our environmental leadership and training program with hands-on technical opportunities. Collaborating on innovative strategies, we continued to support our Corps by teaching the skills to tackle the world's most pressing environmental challenges. Expanding our programs, we partnered with organizations committed to advancing green opportunities for all - elevating the voices of marginalized and frontline communities and defining our community partnership program's priority areas.

As we look toward tomorrow, we are on the precipice of change. Today is a defining moment to not only focus on what we do but how we do it. I see evidence that our collective efforts are working. and I am deeply grateful to you - our partners, supporters, advocates, volunteers, and community. You remain the beating heart of this diverse and growing movement. With the power to progress change, we are on the brink of a greener and more resilient future for all. As you read through the stories of last year, I invite you to continue to invest in cultivating leaders and community partnerships to advance environmental justice. Together, we are creating change.

With Gratitude,

Evlvn Andrade EXECUTIVE DIRECTOR

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81 LIFETIME COUNTRIES





3 PROGRAM AREAS OF WORK - IN 2023 -





2,000 Hours **OF VOLUNTEER SERVICE** - IN 2023 -

2023

PROJECT SPOTLIGHT

West Tiger Mountain & East Sunset

EarthCorps designs, constructs, and maintains front and backcountry trails. Partnering with agencies and organizations, the team strategizes innovative and sustainable solutions that preserve natural habitats and delicate ecosystems while increasing access to the outdoors and fostering positive connections between people and nature.

In partnership with Washington State's Department of Natural Resources (WA DNR), EarthCorps crews supported ongoing backcountry work at West Tiger Mountain and East Sunset in Issaguah, WA a popular area for outdoor recreation located less than 20 miles from the center of Seattle.

EarthCorps crews reconstructed a portion of the trail that was previously disturbed during timber harvesting, manually removed non-native invasive species, and installed directional signage to help hikers and visitors navigate the dense network of backcountry trails.



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"

This was our first week of crew work and doing trail work on top of a mountain was a pretty unique task to start off with!"





Sabrina & Crew **2023 CORPS COHORT** Crews restored **1 acre** - clearing invasive English ivy and installing dozens of survival rings around native conifers.

Crews maintained .5 mile of trail - treading the surface by scraping the top organic material and clearing debris from the trail.

Crews constructed 520 feet of new trail reconnecting a section of the West Tiger Mountain Trail that was previously logged.

Crews clocked almost 500 crew hours - supporting work in the dense network of backcountry trails.

2023

PROJECT SPOTLIGHT

UW Floating Wetlands at Shilshole Bay Marina

EarthCorps partners with local agencies, governments, and organizations to pilot and research innovative and sustainable solutions that tackle relevant and pressing environmental challenges. Working alongside the University of Washington's Green Futures Lab, crews supported research to determine if wetland plants could thrive in heavily built environments where traditional environmental restoration practices are impossible.

"

The installation has been a huge success! We are actively working with partners to consider replicating these types of installations based on our current results."

Nelson Salisbury SENIOR ECOLOGIST & GIS SPECIALIST

Crews continued work from 2022 and installed a series of "shelter shells" to attract native species to the marina. These prototypes are helping the University of Washington's Green Futures Lab establish best management practices for increasing fish habitat and water filtration systems in urbanized environments.



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Helmick Road

EarthCorps supports strategic restoration strategies that protect and restore the forests and habitats that are home to native species. After negatively impacting the wetlands in 2006, Washington State's Skagit County named Helmick Road a restoration site and enlisted EarthCorps' support with a longterm mitigation strategy and plan. Helmick Road has salmon-bearing tributaries that lead to the Skagit River, so the team focused on installing thousands of native plants to restore salmon habitat, increase understory diversity, and build a healthy foundation for a thriving ecosystem.

Working with EarthCorps Senior Project Manager Anna Jowell, crews strategized how to transport plants across the large restoration site - collaborating on efficient and effective ways to install nearly 5,000 native trees and shrubs.



LEFT PHOTO: CREW MEMBER GREYSON FLORES INSTALLS NATIVE TREES. BOTTOM PHOTO: JADE'S CREW NAVIGATES THE LARGE RESTORATION SITE.



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Crews installed **4,900 native plants**, including Western Red Cedar, Sitka Spruce, Salmonberry, Nootka Rose, Sitka Willow, Red Osier Dogwood, Pacific Ninebark, and Twinberry.

Crews managed **4 acres** of expansive wetland and riparian buffer within a larger 18-acre area, which required careful organization and planning to transport plants across the site.

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EVENT SPOTLIGHT

EarthCorps' inaugural Global Learning Summit fostered a global network of learning and community.

EarthCorps collaborates with its expansive alumni network to pilot accessible initiatives and meaningful professional development opportunities. In 2023, EarthCorps partnered with the Trust for Mutual Understanding to host the inaugural Global Learning Summit - a three-day virtual conference for people who care about the planet.

EarthCorps' Global Learning Summit fosters a global community of environmentalists and leaders committed to learning, growing, and sharing innovative and ambitious ideas that support resilience and equity while advancing progress in environmental justice and habitat restoration. Engaging 41 global experts, leaders, and partners from 11 countries, the Global Learning Summit featured 18 virtual panels, presentations, and discussions centered around EarthCorps' three foundational pillars: Leadership, Habitat, and Community.

Across the program, EarthCorps engaged seven partners, developing relationships with four new organizations. Collaborating on presentation topics, EarthCorps supported and hosted panels, including "Dismantling White Supremacy in Outdoor Spaces" and "Preparing the Next Generation of Environmental Leaders." These presentations are a public resource on EarthCorps' YouTube channel and are available to *all* community members.



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EarthCorps collaborated with **41 global experts**, leaders, and partners on the event design.



The event speakers and panelists represented **11 countries** from around the world.



The Global Learning Summit featured **18 virtual panels**, presentations, and discussions.



EarthCorps engaged **7 partner** organizations - developing new relationships with four partners.



In an effort to expand meaningful professional development opportunities to our alumni, we offered this free three-day conference to anyone interested in attending."

Brandon Riehl
ALUMNI & EDUCATION MANAGER

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Each event - the welcoming pub night, the annual gala, and the volunteer event - cultivated stronger connections within our community - amplifying and strengthening EarthCorps' vision of an equitable world where *all* people and nature thrive together.

Celebrating 30 years of impact and community at EarthCorps' Revive Reunion.

EarthCorps' central themes were celebration and gratitude - as we celebrated 30 years of incredible environmental impact with our global community.

Founded as the world's first international conservation corps in Seattle, WA, USA, EarthCorps now hosts a global community, which includes 1,800 alumni from approximately 81 countries and 41 U.S. states.

Throughout the year, EarthCorps, with our community, celebrated our past, present, and future by amplifying the voices of community members who have defined and shaped EarthCorps' identity. Sharing stories that exemplify impact, dedication, and resilience - EarthCorps fostered deeper connections while developing new relationships with environmentalists and leaders who envision a more resilient world.

The celebration culminated with a three-day, inperson reunion in Seattle, WA. EarthCorps hosted approximately 400 guests - including supporters, alumni, former staff and board, and community and agency partners - over three days of community events, which included a pub night, a gala, and a volunteer event.

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2023

OUR COMMUNITY

Community Partnerships

In 2023, EarthCorps' Community and Volunteer Engagement Team defined three strategic areas for work. Focusing on cultivating relationships with organizations committed to advancing equitable green opportunities, the team decided to:

- Work with schools, including Tukwila, WA's Foster High School, to co-develop curriculums and create experiential and hands-on learning opportunities and internships.
- Partner with urban farms, including Kent, WA's Wakulima USA, to support BIPOC-led farming groups - creating a dedicated position within EarthCorps' team to support these projects.
- Collaborate with cities and agencies to allocate • resources for special projects and capacity building by creating a model that brings technical, financial, and strategic resources to community groups.



Foster High School EarthCorps partnered with Foster High School to co-design a curriculum that created more green opportunities and environmental pathways for youth. Piloting the partnership, EarthCorps'

COMMUNITY PARTNERS

International Cohort delivered a presentation to the environmental science class, hosted students in the field for "Shadow-a-Crew" days, and built a community garden at the school.

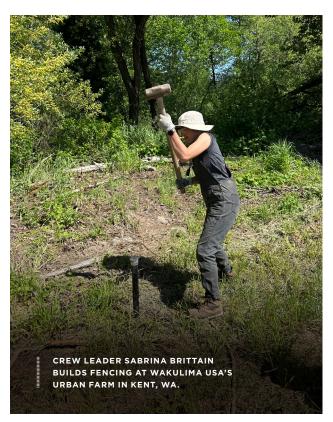
THE 2023 INTERNATIONAL COHORT TEACHES

A WORKSHOP AT FOSTER HIGH SCHOOL.



Wakulima USA

Focused on empowering Black, Indigenous, and people of color (BIPOC) youth and immigrants, Wakulima USA promotes equitable access to culturally relevant food and sustainable farming. In 2023, EarthCorps continued the ongoing partnership by helping to purchase and install an irrigation system at the organization's farm, supporting a land proposal, and connecting the urban farm with peer organizations across the county.



Supporting the Green Tukwila Partnership, EarthCorps partnered with the City of Tukwila to restore and maintain urban green spaces. After helping to establish Codiga Park 20 years ago, EarthCorps continued restoration work by hosting multiple volunteer events throughout the year.



COMMUNITY PARTNERS

The City of Tukwila

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OUR COMMUNITY

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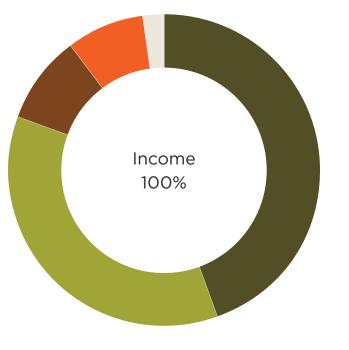
Stephanie LaBoo AMAZON



OUR COMMITMENT

Unaudited Financials

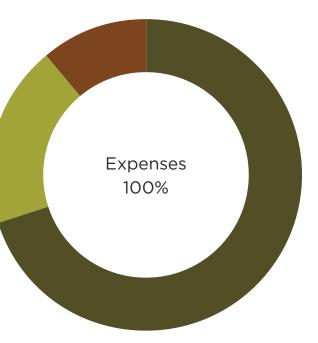
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Total Income: \$4.4 MILLION

	Program · · · · · · 46%
	Foundations & Grants · · · · · · · · · · · · · · · · 36%
•	AmeriCorps · · · · · · · 9%
	Individuals · · · · · · · · · · · · · · · · · · ·
	Other

al Assets · · · · · · · · · · · · · ·	\$4.0	MILLION
al Liabilities	\$2.1	MILLION
t Assets ·····	\$1.9	MILLION



Total Expenses: **\$4.2 MILLION**

•	Program Services	70%
	Management & General · · · · · · · · · · · · · · · · · · ·	19%
	Fundraising · · · · · · · · · · · · · · · · · · ·	11%

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OUR COMMUNITY

In 2023, over **330** supporters advanced our mission and vision.

Lauren Alexander Lylianna Allala and Josh McCraney 🗕 Amber Allison Bill Alves and Mary-Carter Creech 🔵 American Endowment Foundation America's Charities Ameriprise Financial Wren Natorp Anderson Rob Anderson and Alice Pedersen 🔍 Bennett Anderson ● Christina and Bennett 1 Anderson 🔵 Evlvn Andrade Richard Angle Jr. Anonymous Anonymous Anonymous Anonymous Anonymous Anonymous Anonymous Anonymous Darryl Aoki 🔵 Apple Matching Gifts Melissa Ashton Atlassian Matching Gifts Fred Avifli Brian Ball Barbara Banks 🔵 Nathan Barnes and Alysha Yagoda Caitlyn Barrera and Ed Pietrusinski Elsa Batres-Boni 🗕 Kay and Gene Baxstrom Chris Bean Michael Beetham Miranda and Joshua Berger

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THE THE THE THE

YEARS OF GIVING

• 5+ Years • 10+ Years

20+ Years

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The Hendrix

CREWS SUPPORTED ONGOING CREOSOTE REMOVAL ON WASHINGTON'S SAN JUAN ISLAND.

OUR COMMUNITY

In 2023, our volunteers completed over 2,000 hours of volunteer service.

Brvan Banks

Kelsey Barrett

Josh Barton

Jack Bazeley

Aiden Beach

David Becker

Anna Belita

Esme Berger

Alden Berger

Finn Bernier

Aahana Bhat

Payton Boliek

Bo Borgerson

Tadhg Bottge

Katie Briggs

Tom Bronson

Miles Bronson

Dianna Brown

Amanda Brvant

Tori Brown

Arya Bhat

Bill Barr

Guleid Abdilahi Mohamed Abdirahman Kokoro Abe Hikaru Abe Rovce Adams Jamila Adams Michelle Adelizzi Camille Adkins-Rieck Komal Agarwal Lakshmi Agarwal Giva Agarwal Suhani Agarwal Vibhu Agarwal Jodi Ailor Natalie Ailor Zahal Albori Mike Alcazaren Mohamed Ali Shabrina Al-Qudsi Dan AlRashedy 🗕 Julia Alvarez Fayeza Amiri Mohiza Amiri Josh Angle Osama Ansar Alex Anselme Darryl Aoki 🔵 Mika Aovama Lori Aoyama Masaru Aoyama Kay Arthursson Andrew Asbille Lvnn Aug Alexis Austin Matthew Ayagan Fiona Ayres Jeanie Bacon Bill Bacon Will Badiang David Baisa Esther Bak Grace Baker Stuart Ball

Sydney Bui Mylinh Bui Pipo Bui 🔸 Radv Bun Claire Burgess Cory Burk • Jennifer Becka Ann Burkhart 🔵 Jung Byunn Sindia Calderon Leticia Belmonte Luciana Calle Brooklyn Beppu Kathrvn Carlsen Joshua Berger Thomas Carpenter Alexander Castillo Emilene Castillo Juniper Bernard-Jones Naomi Castro Raphael Bernier Scott Cavanagh Saisha Chadha Kim Bernier 🔸 Yucong Chang Elaine Chao Gesner Charles Mahabaleshwar Bhat Jason Chen Jonathan Bischoff Yuxuan Chen Rachele Black Sara Chernikoff Maddie Blackmore Jacob Childers Sharon Blavlock Ruby Ching Aleksandra Shida Bonakdar Cholewinska Christy Chow Kaitlyn Chu Cat Chun Isabelle Bouanna Connor Chung McKenzie Boyle Paval Brahmbhatt Olivia Clark Vanisha Brahmbhatt Seamus Cleary Kumar Brahnmath Matt Clidas Rowena Clima Abhidi Brahnmath Kristen Bressler Andv Coenen Michael Colangelo Jonathon Cole Tracy Brigham Jacob Colling Kim Conaty Daniel Conley Lia Conrath

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LIFETIME SERVICE

- 20+ Hours
- 50+ Hours
- 100+ Hours



An equitable world where *all* people and nature thrive together.

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